

## SELECTION CRITERIA

### Essential

- Proven experiences of working with women and children in crisis who have experienced domestic/family violence,
- Demonstrated experience of working within a case management framework.
- A strong commitment to children's work and a well-developed understanding of child trauma developmental stages;
- An understanding of risk management in regard to providing safe accommodation for women and children escaping domestic violence
- An understanding or a willingness to train in principles around trauma informed practice, commitment to social justice, to fostering cultural diversity, and the ability to put these into work practices.
- Knowledge of and commitment to feminist principles.
- An ability to or experience in liaising with other community and government organisations, representing the organisation in the broader community.
- Demonstrated ability to work cooperatively and effectively in a team setting and be accountable to clients, the team, the manager, board, and the funding body;
- Highly developed communication skills, including the ability to write reports, case studies, and briefs & the ability to use office technology.
- Capacity to work with minimal supervision and to make decisions in difficult and stressful situations;
- Examples of experience working with Aboriginal and Torres Strait Islander peoples, Culturally and Linguistically Diverse women and children who are escaping domestic violence.
- An understanding of and ability to apply EEO & OH&S guidelines in the workplace.
- A current Driver's License
- A working with vulnerable people background check registration

### Desirable

- Relevant qualifications within the human services and or children's services
- Current First Aid Certificate
- Access to personal vehicle